

## Modern Slavery & Human Trafficking Statement

### Statement for the Financial Year Ending 31 December 2026

Remora Electrical Limited is committed to preventing slavery and human trafficking in all aspects of our business and supply chain. We operate in compliance with the Modern Slavery Act 2015 and expect the same standards from all our suppliers, contractors, and partners.

### Our Approach

- We conduct due diligence on suppliers to ensure compliance with anti-slavery and human trafficking legislation.
- Our employees are made aware of Modern Slavery risks and are encouraged to report any concerns through established channels.
- We monitor our supply chains to identify and address potential risk areas, including outsourced services such as logistics, cleaning, and manufacturing.

### Policies and Standards

- We operate a Whistleblowing Policy to allow confidential reporting of any unethical practices.
- Our Supplier Code of Conduct outlines expectations regarding human rights, labour practices, and ethical business conduct.
- We ensure that all our employees work under fair, safe, and legal conditions.

### Continuous Improvement

Remora Electrical Limited regularly reviews our policies, training, and supplier due diligence processes to reduce the risk of Modern Slavery. We are committed to ongoing monitoring and improvement to ensure that slavery and human trafficking do not occur in our business or supply chains.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and has been approved by the Board of Remora Electrical Limited.

### Approved by:



Tom De Main  
01/01/2026